

# SAM ROHRER

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## Academic Positions

2019 – Present **Associate Professor**, University of North Georgia, Dahlonega, GA, US  
2014 – 2019 **Assistant Professor**, University of North Georgia, Dahlonega, GA, US  
2012 – 2014 **Graduate Instructor**, Louisiana State University, Baton Rouge, LA, US  
2005 – 2014 **Adjunct Instructor**, Drury University, Springfield, MO, US

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## Education

PhD **Louisiana State University**, Political Science, 2014  
Dissertation: *Raising the Black Flag: State Capacity, Geography, International Law, and Maritime Piracy*  
First Field: International Relations  
Second Field: Comparative Politics

MHA **Missouri State University**, Management, 2008  
First Field: Management  
Second Field: Health Policy

MIAA **Missouri State University**, Political Science, 2005  
First Field: International Relations  
Second Field: Comparative Politics

BA **Missouri State University**, Political Science, Computer Information Systems, 2003

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## Peer Reviewed Work While Employed by UNG

Rohrer S. (2021) "War and Terrorism." *The Basics of International Relations*. University of North Georgia Press.

Rohrer, S.; Price, N.; Gilley, J. (2020) "The Quest for an Independent Scotland: The Impact of Culture, Economics, and International Relations on Votes of Self-Determination" *Journal of Economics and Politics*. 25(1), 1-16

Rohrer, S.; and Sobek D. (2016) "Name Your Price: Economic Compensation and Suicide Terrorism" *International Journal of Peace and Development Studies*. 7(8),76-88

Rohrer, S. (2015). "When is a Pirate a Pirate?: The Evolution of Piracy and Maritime Sovereignty." *Coriolis: The Interdisciplinary Journal of Maritime Studies*. 5(2), 20-45

Rohrer, S. (2014). "What Makes a Prime Minister Great?: The Impact of LTA Psychological Characteristics and the Perceived Effectiveness of British Prime Ministers (1902-2004)." *Journal of Research and Politics*. October-December, 1-8

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## Conference Participation While Employed by UNG

“Irish Unification: The Impact of Culture, Economics, and the Interstate System on Unification Timing.” (with Nathan Price and James Gilley)

- *International Studies Association*, San Francisco, CA, US, 2024
- *Georgia Political Science Association*, Saint Simons, GA, US, 2023

“What Traits Help a Prime Minister Serve a Longer Term?: An Interactive Leadership Trait Analysis of the Tenure Duration of British Prime Ministers from 1902 to 1997”

- *Southern Political Science Association*, Online Summer Conference, 2024
- *Southern Political Science Association*, New Orleans, LA, US, 2024
- *International Studies Association – South*, Atlanta, GA, US, 2023
- *Midwest Political Science Association*, Chicago, IL, US, 2023

What Keeps a Prime Minister in Office: A Leadership Trait Analysis of the Tenure Duration of 20<sup>th</sup> Century British Prime Ministers

- *Georgia Political Science Association*, Savannah, GA, US, 2022
- *International Studies Association – Midwest*, Saint Louis, MO, US, 2022

“Where is the US Heading?: The Foreign Policy Implications of the 2020 Presidential Election”

- Roundtable. *Danish Institute of International Studies*, Copenhagen, DK, 2020

“Paying for Safe Passage: Foreign Aid as a Policy Tool for Combatting Maritime Crime” (with Daniel C. Tirone)

- *International Studies Association*, San Francisco CA, US, 2018
- *Southern Political Science Association*, San Juan, PR, US, 2016
- *International Studies Association*, New Orleans, LA, US, 2015

“*The Scottish Independence Referendum: Referendum Timing in a Complex State System*” (with Nathan Price and James Gilley)

- *Western Political Science Association*, San Francisco, CA 2019
- *Southern Political Science Association*, Austin, TX, US 2019
- *Western Political Science Association*, San Francisco, CA, US 2018
- *Transatlantic Studies Association*, Dahlonga, GA, US 2018

“Salty Dogs and Weekend Warriors: A Typology of Maritime Crime” (with Daniel C. Tirone)

- *International Studies Association – Midwest*, Saint Louis, MO, US, 2017
- *Midwest Political Science Association*, Chicago, IL, US, 2017

“Traits, Gender, and Leadership” (with Beth Rauhaus and Azamat Sakiev)

- *Southern Political Science Association*, New Orleans, LA, US, 2017
- *Southern Political Science Association*, San Juan, PR, US, 2016
- *International Studies Association – South*, Tampa, FL, US, 2015

“*Name Your Price: Economic Recruiting for Prolonged Campaigns of Suicide Terrorism*” (with David Sobek)

- *International Studies Association – Midwest*, Saint Louis, MO, US, 2016

“*The Scottish Independence Vote: What Next?*” (with James Gilley and James Marchbanks)

- *International Studies Association*, Atlanta, GA, US, 2016
- *International Studies Association*, New Orleans, LA, US, 2015

“*Maritime Piracy Across Time: Recurring Systemic Patterns from the Bronze Age to Today.*”

- *American Political Science Association*, San Francisco, CA, US, 2015

## Awards

### 2019. Department of the Army Civilian Service Commendation Medal

- During the 2018-19 academic year UNG's Corps of Cadets received the MacArthur Award and was recognized as the best ROTC program among all senior military colleges in the United States. The medal is a recognition of my efforts as a Corps Advocate in significantly coaching, teaching, and mentoring cadets to shape them into well-rounded leaders.
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## Courses Taught by Institution

### University of North Georgia

#### *Undergraduate Courses*

- CGLO 1503: Contemporary Global Topics
- POLS 1101: Introduction to American Politics
- POLS 2301: Introduction to Comparative Politics
- POLS 2401: Introduction to International Relations
- POLS 3204: International Organizations
- POLS 3205: International Law
- POLS 3209: Comparative Politics of the Middle East
- POLS 4209: International Relations of the Middle East
- POLS 4244: Terrorism and Political Violence
- POLS 4320: International Relations Theory

#### *Graduate Courses*

- POLS 7240: Special Topics: Middle East – Piracy, Terrorism, and Natural Resources
- POLS 7241: Special Topics: Non-Democratic Governance – Authoritarian and Competitive Authoritarian Systems (Also taught using the class title, "Authoritarianism.")
- POLS 7241: Special Topics: Contemporary Secessionist Movements
- POLS 7244: Political Violence

### Louisiana State University

- POLS 2057: Introduction to International Politics
- POLS 4059: International Politics of the Middle East

### Drury University

- GLST 0201: Global Awareness and Cultural Diversity
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## New Curriculum Developed for UNG

- POLS 7240: Special Topics: Middle East – Piracy, Terrorism, and Natural Resources
- POLS 7241: Special Topics: Non-Democratic Governance – Authoritarian and Competitive Authoritarian Systems
- POLS 7241: Special Topics: Contemporary Secessionist Movements

## Professional Service Tasks by Date of Completion

2024 – Present. **Member**, Student Grade Appeal Committee, University of North Georgia

- **University Level Service**
  - Serve on review panels when a student grade appeal is submitted.

2024 – Present. **Co-Section Chair, Program Committee** – Comparative and International Political Economy, Southern Political Science Association – Annual Conference

- **Professional Level Service**
  - Review submitted section proposals. Accept and reject work based on the appropriateness to the committee theme.
  - Assemble accepted proposals into thematic panels.
  - Assign Chairs and Discussants to all panels.

2024 – Present, **Member**, Faculty Job Search Committee, University of North Georgia

- **Department Level Service**
  - Review and assess candidates for a Political Theorist specialist tenure track opening.
  - Assist in transporting and arranging meals for candidates.
  - Assist in contacting references for candidates.

2023 – Present. **Member**, Middle East Studies Minor Development Committee, University of North Georgia

- **College Level Service**
  - Develop four interdisciplinary options to provide a well-rounded introduction to a complex geographic region.
  - Collect information on the capacity of various departments ability to contribute to a potential course rotation.

2023 – Present. **Member**, Faculty Affairs Committee, University of North Georgia

- **University Level Service**
  - Update examples of good to excellent faculty performance in teaching, service, research, and student success.
  - Review and revise Section 7.1 of the Faculty Handbook with a focus on aligning USG and faculty objectives regarding retention and termination policies to ensure the process is transparent and fair.
  - Update FAR Appendix to provide updated teaching, service, research, and professionalization examples to aid in the annual faculty review process.

2023 – Present. **Member**, Data Committee, University of North Georgia

- **Department Level Service**
  - Review and analyse data available to the department to investigate trends in recruitment, retention, and understand drivers of degree selection by students.

2021 – Present, **Advisor**, Military Science Concentration, Strategic and Security Studies, University of North Georgia

- **Department Level Service**
  - Advisement load: ~40 students.
  - Assist student in navigating through course selection to complete the Strategic Studies Degree in a timely manner.
  - Assist students in preparing for searching and applying for the mandatory regional international internship or study abroad.
  - Assist students in locating and registering for an appropriate regional study abroad program.

2018 – Present. **Proposal Reviewer**, Annual Undergraduate Research Conference, University of North Georgia

- **University Level Service**
  - Review research submissions within the fields of Political Science and Criminal Justice.

2017 – Present. **Member**, University System of Georgia Middle East Council (USGMEC), University of North Georgia

- **System Level Service**
  - Work with the USMEC to determine appropriate locations, and organizational support for the annual Middle East Student Symposium.
  - Assist in promoting the event and encouraging student participation and interest in the politics, culture, and history of the Middle East

2015 – Present. **Member**, Master of Arts in International Affairs Admission Committee, University of North Georgia.

- **Department Level Service**
  - Review and assess the viability of candidates for graduate level studies within the department's M.A.I.A. program.

2014 – Present. **Corps Advocate – Charlie Company**, Corps of Cadets, University of North Georgia

- **University Level Service**
  - Provide advice and guidance to the members of Charlie Company.
  - Each year 20-30 Freshmen cadets are assigned. This number is in addition to returning Sophomore, Junior, and Senior level students who can continue to seek advice and counsel.
  - This service provides an opportunity to provide advisement at the university level and to students other than my assigned departmental advisees.

2023 – 2024. **Chair**, Caring Classroom Implementation, University of North Georgia

- **Department Level Service**
  - Design survey instrument to assess the efficacy of changes in classroom pedagogy designed to increase a sense of community and improve retention.
  - Ensure that all modifications and survey administration are within IRB guidelines.
  - Disseminate results of modifications at appropriate departmental and professional pedagogical conferences.

2023 – 2024. **Member**, Awards Committee, University of North Georgia

- **Department Level Service**
  - Assist in the review and selection of faculty for award nomination.
  - Assist in compiling competitive letters and award packages for selected faculty.

2024. **Reviewer**, British Journal of Political Science

- **Professional Service**
  - Review an article submitted for publication over two rounds.
  - Provide feedback on the strengths and weaknesses of the submitted work.

2024. **Chair and Discussant**, Southern Political Science Association – Summer Conference

- **Professional Level Service**
  - Manage panel opening, closing, and discussion
  - Provide feedback on assigned research presentations.

2022. **Reviewer**, University of North Georgia Press

- **Professional Service**
  - Review submitted manuscript length submissions that align with my areas of expertise.
  - Provide feedback on the strengths and weaknesses of the submitted work.

2023. **Panellist**, Israel-Hamas War: Questions and Answers, University of North Georgia

- **University & Community Level Service**
  - Participate in an interdepartmental panel to address questions from students of all majors regarding the current state of the Israel-Hamas War.
  - Discuss updates on the conflict regarding status of the war within Gaza.
  - Assess the wider threat to U.S. personnel in the Greater Middle East.
  - Examine the impact of an escalation from Hezbollah opening a northern front in the conflict.

2023. **Panellist**, The Israel-Hamas Conflict: Perspective and Discussion, University of North Georgia

- **Department & Community Level Service**
  - Participate in a round table fielding questions from Political Science majors regarding the recent Hamas incursion and following Israeli declaration of war.
  - Discuss potential international drivers of the conflict.
  - Discuss public opinion within Israel. As well as drivers of these positions.
  - Highlight the role that shifting demographics and immigration have had on Israeli politics over the past two decades.

2023. **Discussant**, Women: Gender Roles, Violence, Conflict and Agency, International Studies Association - South

- **Professional Level Service**
  - Provide feedback on assigned research presentations.

2023. **Advisor**, All Majors Group Advisement Sessions, University of North Georgia

- **Department Level Service**
  - Update students on recent changes in the program that may not be reflected yet in the academic catalogue.
  - Update students on changes to course numbers and titles.
  - Assist with the Q&A session following the presentation.

2022 – 2023. **Member**, Tenure Review Committee

- **Department Level Service**
  - Assess submitted tenure portfolios to determine if they meet required and value-added milestones in teaching, service, and research.

2022 – 2023. **Member**, Pre-Tenure Review Committee

- **Department Level Service**
  - Conduct third year review for pre-tenure candidates. Examine progress, current trajectory, and provide advice to help ensure success for the promotion and tenure review process.

2022 – 2023. **Chair**, Review and Revision of Department Chair and Associate Chair Appointment Policies

- **Department Level Service**
  - The chair election and retention policies were written when the department was notably smaller and operating on one campus. It currently consists of 31 faculty members and spans five campuses.
  - Examined questions include term duration, retention votes, rotation, and term limits.
  - Proposed modifications for that encourage a greater degree of chair accountability to constituents, an open and competitive electoral process, and increased department oversight on the selection of the Associate Chair as this is viewed as a “chair in waiting”

position within the department.

- Supervised a rank-ordered instant run-off ballot that resulted in a revision of department policies.

2022 – 2023, **Subject Matter Expert**, Quality Matters Review, Distance Education and Technology Integration, University of North Georgia

- **Department & University Level Service**

- Review course content to ensure subject matter accuracy as well as efficacy in meeting Department outlined learning objectives.
- Review course for compliance with Quality Matters standards for online instruction.

2022 – 2023, **Pro Tempore Advisor**, Intelligence Concentration, Strategic and Security Studies, University of North Georgia

- **Department Level Service**

- Assist faculty on leave, or teaching overseas, by filling in as a temporary advisor for the Intelligence Concentration of the Strategic and Security Studies Program, University of North Georgia.
- Additional advisement load: 20 students.
- Assist student in navigating through course selection to complete the Intelligence concentration of the Strategic Studies Degree in a timely manner.
- Assist students in preparing for, searching, and applying for the mandatory regional international internship or study abroad.
- Assist students in locating and registering for an appropriate regional study abroad program.

2022. **Discussant**, Maritime Security. International Studies Association – Midwest

- **Professional Service**

- Review submitted papers for the panel.
- Structure panel to provide reasonable time for presentations and question.
- Provide substantive oral and written feedback on the strengths and weaknesses of all submitted manuscripts.

2022. **Reviewer**, British Journal of Politics and International Relations

- **Professional Service**

- Review an article submitted for publication over two rounds.
- Provide feedback on the strengths and weaknesses of the submitted work.

2022. **Letter Writer**, Teaching Awards Committee – Political Science, Louisiana State University

- **Professional Level of Service**

- Assist in composing letters of support for faculty eligible for teaching awards.

2021 - 2022. **Chair**, Library Committee

- **Department Level Service**

- Developed a wiki to allow the wider department to keep track of materials that have been requested by peers.
- Created a long-term plan for the committee to follow up on purchase requests from previous semesters.
- Coordinate with library regarding new material that is relevant for the discipline.
- Determine if additional academic journals are needed by faculty. If so, assemble compelling purchase justifications.

2021. **Peer Evaluation**, Dr. Marcus Scott Meachum, University of North Georgia

- **Department Level Service**

- Observe efforts to increase student engagement.
- Provide observations of strengths and weaknesses of efforts to increase student engagement to pre-Covid levels.
- Provide suggestions on additional strategies that can be implemented in Dr. Meachum's classroom approach.

2021. **Conference Panel Chair**, University System of Georgia Middle East Council (USGMEC)

- **Professional and System Level Service**

- Review and organize submitted proposals into thematic panels.

2021. **Speaker**, The World Health Organization and COVID, Great Decisions, Forsyth County Library

- **University and Community Level Service**

- Provide a lecture and discussion regarding the structure of the WHO.
- Focus on how the WHO makes decisions, utilizes funds, and addresses public health concerns.

2020 – 2021, **Member**, Solar Panel Committee, University of North Georgia

- **University Level Service**

- Investigate viability of solar power on all five campuses within the UNG system. Assess viability, installation cost, and long-term savings.
- Request bids and interview potential providers.
- Coordinate with Facility Services to assemble a robust report and long-term plan regarding potential projects.
- Review bids and select initially viable projects, as well as projects that can be rolled out as part of regular building maintenance.
- The first solar power project was launched in 2021. Follow up projects have been scheduled across the system as part of the re-roofing process.

2019. **Reviewer**, Political Studies

- **Professional Service**

- Review an article submitted for publication over two rounds.
- Provide feedback on the strengths and weaknesses of the submitted work.

2017 – 2018, **Member**, Faculty Job Search Committee, University of North Georgia

- **Department Level Service**

- Review and assess 45 candidates for an East Asian specialist tenure track opening.
- Assist in transporting and arranging meals for candidates.
- Assist in contacting references for candidates.

2017, **Co-Chair**, Dual Tenure Track Proposals Committee, University of North Georgia

- **Department Level Service**

- Survey faculty across multiple campuses to determine what features they believe that a separate teaching and research tenure track should require.
- Assess dual tenure track options at comparable universities and determine what feature would be potentially applicable to our department.
- Assemble faculty feedback and out viable track options into a framework to demonstrate what a dual track system might look like for the department.



2017, **Co-Chair**, Dual Tenure Track Research Committee, University of North Georgia

- **Department Level Service**
  - Determine if comparable departments and universities offer multiple tenure track options.
  - Collect information regarding how these review criteria are structured.

2017. **Chair and Discussant**, Advances in Terrorism Research. International Studies Association – Midwest

- **Professional Service**
  - Review submitted papers for the panel.
  - Structure panel to provide reasonable time for presentations and question.
  - Provide substantive oral and written feedback on the strengths and weaknesses of all submitted manuscripts.

2017. **Reviewer**, Journal of Education, Society, and Behavioural Science

- **Professional Service**
  - Review an article submitted for publication.
  - Provide feedback on the strengths and weaknesses of the submitted work.

2017. **Reviewer**, Democracy and Security

- **Professional Service**
  - Review an article submitted for publication over two rounds of reviews.
  - Provide feedback on the strengths and weaknesses of the submitted work.

2017, **Member**, New Student Orientation, University of North Georgia

- **Departmental Level Service**
  - Assist the Master Faculty Advisory in orienting and registering incoming majors on the Gainesville campus.
  - Assisting in this orientation was outside of the contractually obligated orientations while teaching a summer course.

2016 – 2018. **Member**, College of Arts and Letters Course Curriculum Committee, University of North Georgia

- **College Level Service**
  - Review and discuss proposed changes in programs of study within the College of Arts and Letters.
  - Review and discuss proposed new, or revised, courses, within the College of Arts and Letters.
  - 2017-2018: 200 Course and program proposals were reviewed.
  - 2016-2017: 226 Course and program proposals were reviewed.

2016. **Member**, Adjunct Faculty Hiring Committee, University of North Georgia

- **Department Level Service**
  - Review the applicant pool to identify potential adjunct faculty that can maintain UNG's high teaching standards for American Politics and Global Issues courses.

2015 – 2021. **Advisor**, International Affairs Academic Advisement, University of North Georgia

- **Department Level Service**
  - Advisement load: ~20 students.
  - Assist student in navigating through course selection to complete the International Affairs Degree in a timely manner.
  - Assist students in preparing for searching and applying for the mandatory regional international internship.
  - Assist students in locating and registering for an appropriate regional study abroad program.

2015. **Chair and Discussant**, Security Challenges in the Persian Gulf. International Studies Association – Midwest

- **Professional Service**
  - Review submitted papers for the panel.
  - Structure panel to provide reasonable time for presentations and question.
  - Provide substantive oral and written feedback on the strengths and weaknesses of all submitted manuscripts.

2015. **University Representative – Visiting Educator from the Tanzanian Military High School in Dar es Salaam**

- **University Level Service**
  - The College of Education contacted me to see if Mr. Charles Msumule could sit in on my POLS 2401 course. Mr. Msumule was curious how courses exceeding 50 students were handled at an American military college.
  - Following the course, I chaperoned Mr. Msumule on a tour of the campus.

2015. **Member**, Comparative Politics Curriculum Development Committee, University of North Georgia

- **Department Level Service**
  - Examine and ensure that POLS 2301 and POLS 4201 have distinct course objectives as both courses are located within the Comparative Politics subfield.

2015. **Survey Design, Administration, and Assessment**. Social Media Usage of Students in POLS 2401. University of North Georgia

- **Department Level Service**
  - Design and assess a survey to analyse the social media usage of students enrolled in POLS 2401.
  - Determine what social media platforms students utilize, and how much contact from a university entity that they would consider acceptable.

2015. **Panellist**, Origins and Objectives of ISIS. Big Canoe Foreign Policy Brunch

- **University / Community Service**
  - Attend to public forums focused on discussing the rise of ISIS in the wake of the Iraqi Civil War.
  - This event was attended by both the general public and local newspaper outlets.

2014. **Reviewer**, Journal of Research and Politics

- **Professional Service**
  - Review an article submitted for publication.
  - Provide feedback on the strengths and weaknesses of the submitted work.

2014. **Reviewer**, Journal of Social and Political Psychology

- **Professional Service**
  - Review an article submitted for publication.
  - Provide feedback on the strengths and weaknesses of the submitted work.

2014. **Panellist**, Maritime Law and Piracy. Student Council of International Affairs, University of North Georgia

- **Department Level Service**
  - Assist SCIA members in researching the role that maritime law plays in classifying acts of maritime crime. Additionally, assisted students in exploring what political, economic, and geographic, conditions encourage outbreaks of maritime crime.
  - I served as a panel expert when SCIA presented their work to the wider university.

## Professional Service and Memberships

Manuscript reviewer for: *Political Studies*, *Research and Politics*, *Journal for Social and Political Psychology*, *Democracy and Security*, *British Journal of Politics and International Relations*

American Political Science Association – Member

Southern Political Science Association – Member

International Studies Association – Member

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## Community Outreach Events 2003-2012

- 2012 **Sweatshops and Globalization: A Roundtable**, Baton Rouge, LA, US  
An interdisciplinary panel of LSU faculty discussed the economic, moral, and varying political perspectives on sweatshops. This roundtable was inspired based on concerns raised by the student body following LSU's partnership with Nike to produce collegiate apparel.
- 2005 **W.H.O. Cares About Taiwan?**, Springfield, Missouri, US  
Dr. Dennis V. Hickey presented a lecture on Taiwan's efforts to join the World Health Organization, and the potential impact this might have on the recent Taiwanese movement to formally declare independence from the Peoples' Republic of China
- 2005 **Tsunami Aid**, Springfield, Missouri, US  
Organized student and community volunteers to sell commemorative ribbons and arrange a series of charity concerts for those affected by the Tsunami in Southeast Asia and East Africa. All proceeds were donated to the International Committee of the Red Cross.
- 2004 **American Foreign Policy in Afghanistan**, Springfield, Missouri, US  
Former U.S. Ambassador to Afghanistan, Theodore Elliott, discussed American policies regarding Afghanistan and their impact on domestic politics in the United States.
- 2004 **An Update on the War on Terrorism: Afghanistan**, Springfield, Missouri, US  
Erlan Satibekov, a Turkmen journalist, shared his experiences as a war correspondent in Afghanistan via a translator.
- 2004 **The Roots of Muslim Anti-Americanism in the Middle East**, Springfield, Missouri, US  
Director of the State Department's Office of Foreign Press, David Ballard, and Kamran Bokhari a policy analyst of Strategic Forecasting, discussed recent causes of the increase in anti-American sentiment within the states of the Middle East and North Africa.
- 2003 **Nuclear, Chemical, & Biological Nonproliferation**, Springfield, Missouri, US  
State Department Analyst, Mr. Rexon Y. Ryu, presented a lecture on nuclear, chemical, biological and ballistic missile non-proliferation issues with an emphasis on Iran and Iraq.
- 2003 **The Arab-Israeli Conflict: A State Department Update**, Springfield, Missouri, US  
State Department Analyst, Mr. Rexon Y. Ryu, presented a lecture on his experiences in Israel working on the Bush administration's peace initiative.

## Research Interests by Field

### *International Relations:*

- Modern Maritime Crime
- Terrorism

### *Comparative Politics:*

- Non-Democratic Systems
  - Secession
  - Political Psychology
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## Academic Software and Skills

### *Statistical Analysis:*

- STATA
- Profiler+

### *Research:*

- EndNote
- Word
- PowerPoint
- Excel

### *Learning Management Systems:*

- Moodle 2
- Blackboard
- D2L/Brightspace

### *Online Course Evaluation Training*

- Quality Matters (QM)
- Lecture, Evaluation, Announcement, Discussion, Structure (L.E.A.D.S.) Mentoring Program

## References

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